

Living and working in the Netherlands

UWV EURES The Netherlands



March 2021



werken aan perspectief



Agenda for today

Part 1:

- **Living in the Netherlands**
- Working in the Netherlands



Citizen of the European Union

EU/EEA citizen or not?

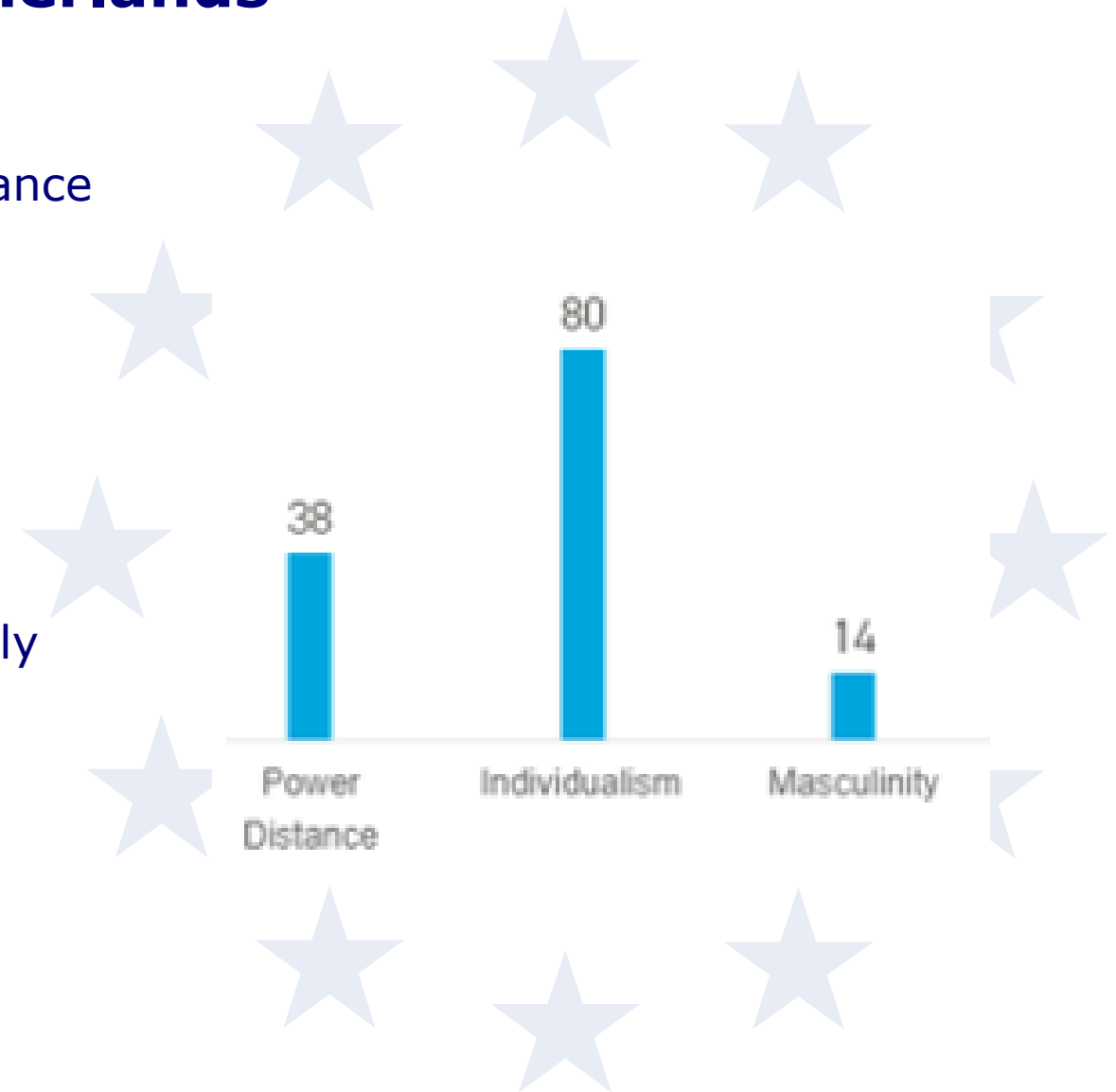
- **EU/EEA Citizen**
 - Rights and obligations same as citizen of target country
 - No work permit required
 - Support in finding work
 - Unemployment benefit
- **Non-EU/EEA citizen**
 - Residence and work permit is required
 - Every country has its own laws and regulations
 - Highly skilled migrant scheme



Working and living in the Netherlands

Aspects of the Dutch culture

- **Low power distance** vs high power distance
 - Less hierarchy
 - Equals regardless of formal positions
- **Individualism** vs collectivism
 - Focused on the individual
 - Personal achievements
 - Stand up for own and immediate family
- Masculinity vs. **femininity**
 - Well-being and relations
 - Quality of life is important
 - 'Work to live'



Working and living in the Netherlands

Business culture

- **Communication**
 - Open and direct
 - Language (Dutch/ English)
- **Meetings and discussions**
 - Fixed times and punctual
 - Set agenda
 - All members expected to contribute
- **Negotiations**
 - Straight to the point
 - Tough negotiators
 - Honesty and reliability



Agenda for today

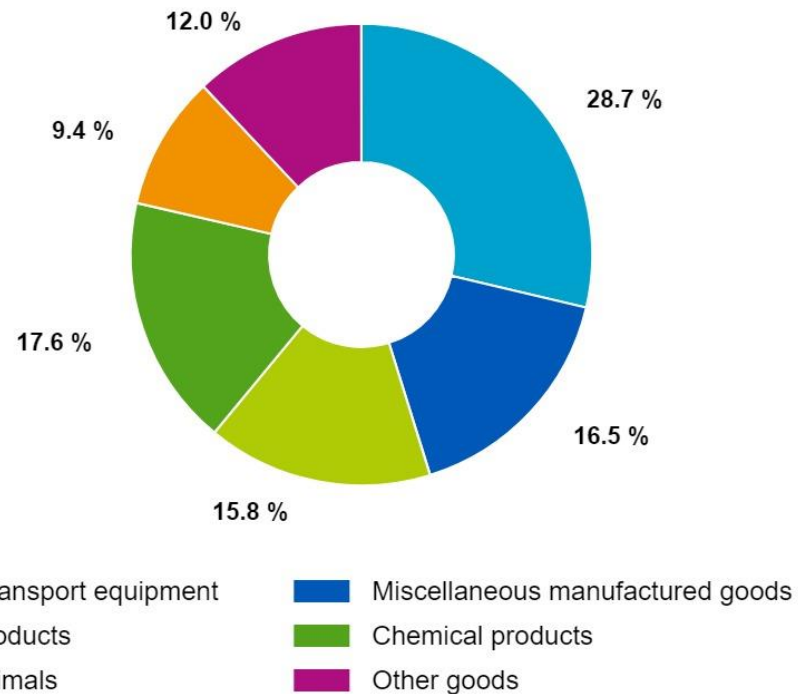
Part 2:

- Living in the Netherlands
- **Working in the Netherlands**



(Trade) relations between the Netherlands and Italy (source: www.cbs.nl)

Composition of goods imports from Italy, 2019



Did you know that..

..both countries have bilateral diplomatic relationships for 162 years?

..more than 50.000 Italian nationals are living in the Netherlands?

..Italy is ranked top 10 in goods suppliers in the Netherlands?

..in 2019, nearly 30% of all imports from Italy (€3.4 billion) were machinery and transport equipment?

..13% of the total Dutch wine imports comes from Italy?



Labour market in the Netherlands

Total overview shortages and demand (source: www.werk.nl)

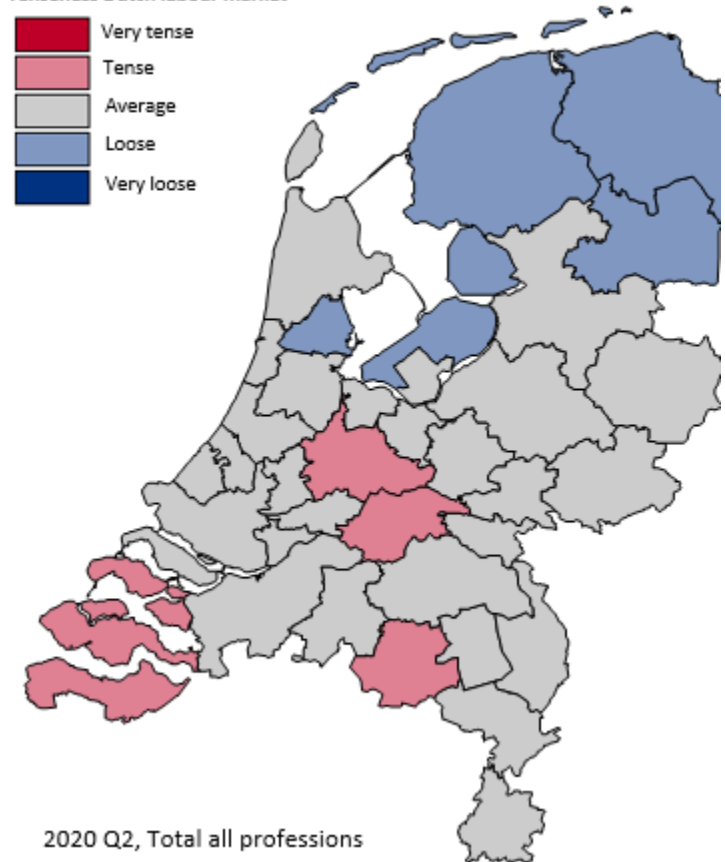
Unemployment rate:

- September 2019: 3,5%
- September 2020: 4,4%

Tenseness Dutch labour market



Tenseness Dutch labour market



Labour market in the Netherlands

Total overview shortages and demand (source: www.werk.nl)

Unemployment rate: December 2020: 3,9%

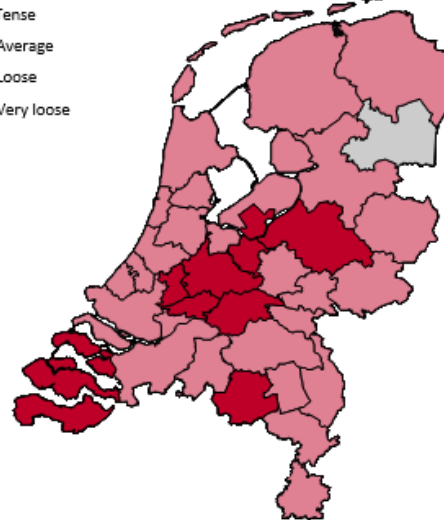
Youth unemployment rate: December 2020: 16,2%

Tenseness Dutch labour market



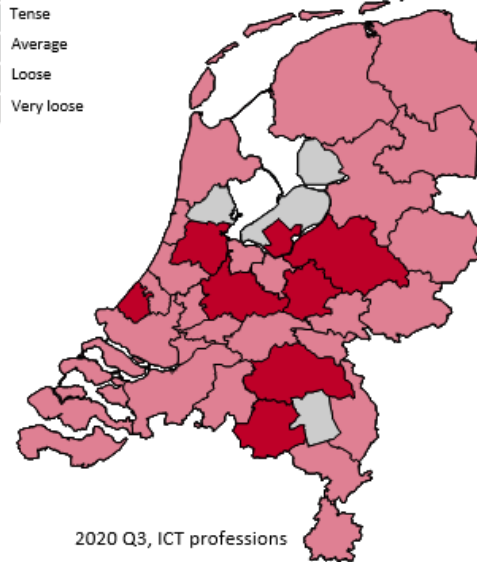
2020 Q3, Total all professions

Tenseness Dutch labour market



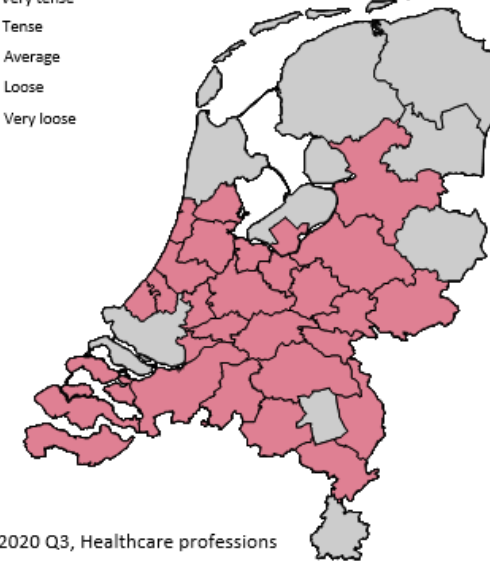
2020 Q3, Technical professions (production workers excluded)

Tenseness Dutch labour market



2020 Q3, ICT professions

Tenseness Dutch labour market



2020 Q3, Healthcare professions

Key sectors in the Netherlands (1)

Knowledge intensive & export oriented

(source: www.netherlandsandyou.nl)

Sectors	Profiles
Agro & Food	Product Developer, Food Technologist
Chemistry	Chemical Engineer, Chemist
Creative Industry	Game Developer, Industrial Designer
Energy	Renewable Energy Consultant, Solar Technician



Key sectors in the Netherlands (2)

Knowledge intensive & export oriented

(source: www.netherlandsandyou.nl)

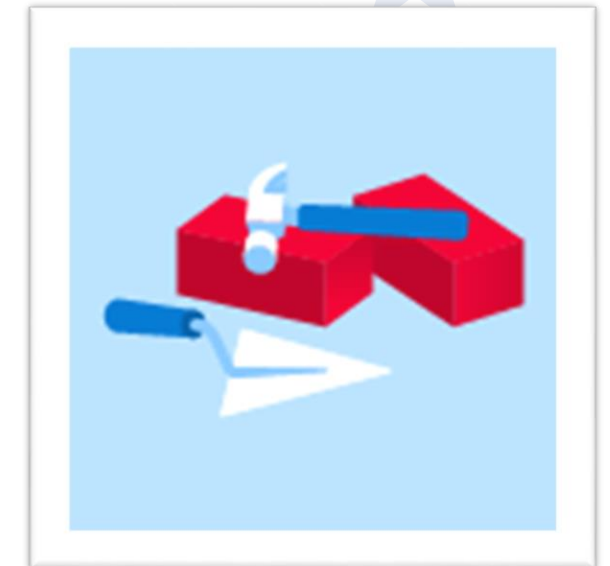
Sectors	Profiles
High Tech Systems & Materials	Developer AI / Robotics, Design Engineer, IT Specialists
Life Sciences & Health	Clinical Research Associate, Medical Specialists
Logistics	Logistics Manager, Supply Chain Manager
Horticulture & Starting Materials	Greenhouse System Specialist
Water	Geo hydrologists, Project Manager Water Treatment



Promising professions in the Netherlands (1)

National overview (source: www.werk.nl, March 2021)

Construction	Profiles
Basic professional level	<ul style="list-style-type: none">• Asbestos removers• Demolition workers• Insulators
Secondary professional level	<ul style="list-style-type: none">• (mobile) Crane operators• Bricklayers• Carpenters
Higher/ scientific professional level	<ul style="list-style-type: none">• Project leaders• Consultants civil engineering



Promising professions in the Netherlands (2)

National overview (source: www.werk.nl, March 2021)

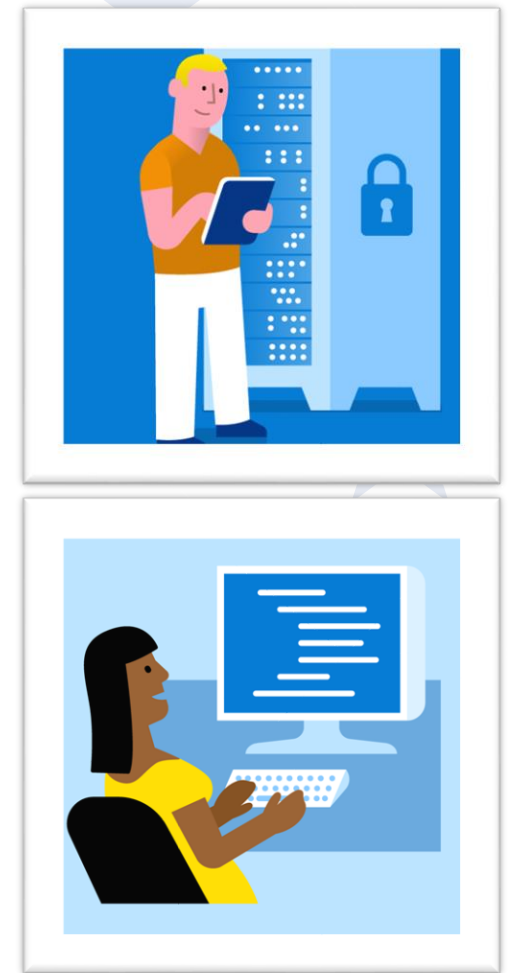
Industry/ Installation	Profiles
Basic professional level	<ul style="list-style-type: none">• Paint sprayers
Secondary professional level	<ul style="list-style-type: none">• CNC turners/programmers• Welders, conventional turners• Electricians, plumbers
Higher/ scientific professional level	<ul style="list-style-type: none">• Project leaders engineering• Industrial developers• Many engineering disciplines



Promising professions in the Netherlands (3)

National overview (source: www.werk.nl, March 2021)

<ul style="list-style-type: none">• Information Technology• Business Services	Profiles
Secondary professional level	<ul style="list-style-type: none">• IT service desk employees• Customer service (Italian speaking!)
Higher/ scientific professional level	<ul style="list-style-type: none">• Data analysts/ scientists• Programmers/ developers• Security specialists



Promising professions in the Netherlands (4)

National overview (source: www.werk.nl, March 2021)

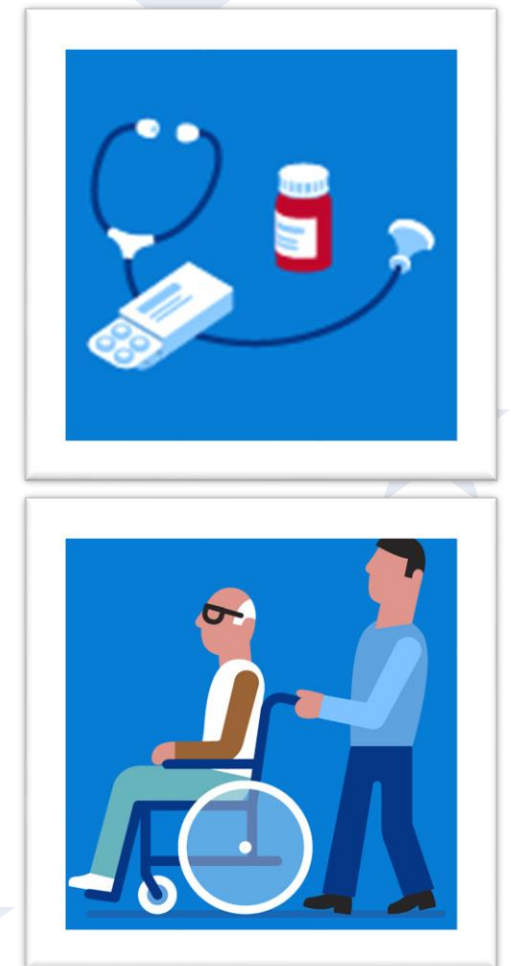
Transport & Logistics	Profiles
Basic professional level	<ul style="list-style-type: none">• (Bicycle) couriers
Secondary professional level	<ul style="list-style-type: none">• Truck drivers• Transport planners



Promising professions in the Netherlands (5)

National overview (source: www.werk.nl, March 2021)

Health care	Profiles
Basic professional level	<ul style="list-style-type: none">• Elderly care housekeeping
Secondary professional level	<ul style="list-style-type: none">• Carers• General nurses
Higher/ scientific professional level	<ul style="list-style-type: none">• Specialised nurses• Medical Specialists• Dentists



Job opportunities for graduates

- Good chances of finding work with multinationals & intern. Organizations
- The majority of first job offers are temporary 1 year contracts
- Graduates are expected to have a degree in a related discipline
- Many times relevant working experience is required
- Knowledge of English is a must, **but start learning Dutch as soon as possible!**

Major companies

Royal Dutch Shell

Unilever

Philips

Heineken

ASML

Cisco

TomTom

International organizations

Europol

International Court of Justice

UNHCR

EMA

OSCE

EPO

OPCW

Where and how to find a job?

Different channels

▪ Job sites (e.g EURES portal or indeed.nl)	18,3%
▪ Social network (e.g EURES portal or indeed.nl)	18,1%
▪ Employment agencies	8,0%
▪ Social Media (e.g LinkedIn)	7,3%
▪ Open applications	6,9%
▪ Company sites (e.g Brainport Eindhoven, International agencies)	4,7%



Where and how to find a job?

Vacancies in the Netherlands

Number of vacancies in the Netherlands: 210,000 vacancies (end of 2020)

Top 3 largest job sites in the Netherlands:

- Indeed.nl (>187,000 vacancies)
- Werk.nl (>130,000 vacancies)
- Nationale vacaturebank (>99,000 vacancies)

(update:15-3-2021)



Temporary Employment Agencies

"Uitzendbureau"

- Widespread in the Netherlands
- Frequently used by companies in the pre-selection
- Often first step to a permanent job
- Should be member of ABU or NBBU but membership is not obligatory
- Doubts? Please visit: <https://www.sncu.nl/en/>



NBBU

Video: <https://www.youtube.com/watch?v=5dzLVBNnKuQ>

Living and working in the Netherlands

Wages, taxation & holidays

Wages

- Depends on job and experience
- Minimum wage (gross): € 1684,80 per month (**adjusted twice a year!!**)
- Vocational: € 2000 – 3500 / Bachelor: € 3000 – 4500 / Master: € 4000 – 5500

Healthcare

- Employer pays large part of healthcare insurance
- Employee pays between € 110 – € 130 per month

Taxation

- Up to € 68.508: 37,10%
- From € 68.508: 49,50%

Holidays

- 4 x number of working hours a week
- 6 national holidays
- 8% of the annual salary extra – paid in May

Living and working in the Netherlands

Housing

Housing market in the Netherlands

- Owned houses (56%)
- Social rental corporations (30%)
- Commercial rental (14%)

Newspaper

- National or local newspaper

Employer

- Ask for support (e.g network employer and/or employees)

Websites e.g

- Funda.nl
- Marktplaats
- Directwonen.nl
- Pararius.nl

Please contact us in case of any questions

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