



Handout Living & Working in The Netherlands

EURES (EURopean Employment Services) is an European network of advisers promoting labour mobility in Europe. This document has been composed by UWV/EURES the Netherlands.

Do you come from the European Union, Liechtenstein, Norway, Iceland or Switzerland? And do you want to work and live in the Netherlands? Then this handout is for you. Here you will find relevant information. In addition, a number of points for attention with regard to working as an employee will be highlighted. Think, for example, of looking for work, applying for a job, (temporary) employment contracts and health insurance.

As a consequence of the global pandemic, rules regarding Covid-19 still apply. Check <u>here</u> before your departure the current travel advice and rules in the Netherlands. Follow the current rules in your country of residence regarding travel out. Also ask your future employer about the measures taken with regard to the workplace.

Brochure `New in the Netherlands'	Are you from the European Union and do you want to work and live in the Netherlands? This brochure contains a lot of useful information about living, working, taxes, registration as a (temporary) resident, healthcare and intake in schools. In the brochure you will find numerous links to websites of (governmental) organizations where you can find more information. The brochure is available in various European languages
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Searching for work	To be successful in finding a job in the Netherlands, there is more needed than just translating your cv. It is highly recommended to start preparations before departure to the Netherlands. This includes studying <u>labour market information</u> and <u>living and</u> <u>working conditions</u> .
	Are you looking for work in the Netherlands? Check the list below for suggestions on how to find a job in the Netherlands.
	 ✓ <u>EURES</u> and the Dutch public employment service <u>UWV</u> ✓ <u>Internet</u> ✓ <u>Social Media</u> ✓ <u>Open applications</u>
Applications in the Netherlands	How to apply effectively for jobs in the Netherlands? There are various ways to apply on the Dutch labour market. Depending on your experience, language skills and personality, some methods will suit you better than others.
	We are happy to give a few <u>tips</u> .
	Do you need to evaluate your diploma (s)? You can check this on the website of <u>IDW</u> , the Information centre for credential evaluation.

Labour relations and employment contracts	What will your employment status be if you work in the Netherlands? It is important to know that the Netherlands has a flexible labour market and different forms of employment relationships and <u>employment contracts</u> . Temporary and permanent contracts are the most common.
	In addition to temporary contracts, employers often also use other forms of flexible work, such as with <u>temporary workers</u> or <u>self-employed persons</u> . Each contract gives the parties different rights and obligations, for example with regard to the trial period and the notice period. Good preparation on this topic is essential.
	Please note: Are you going to work in the Netherlands on the basis of secondment? Then other specific rules apply. <u>Here</u> you will find more information.
	Are you going to be a frontier worker? On <u>this</u> European website you will find what that means and what the rules are.
Health insurance	Everyone who lives or works in the Netherlands, is legally obliged to take out standard health insurance, even if you already have health insurance in your country of origin.
	The Dutch health insurance covers (for example) the costs for a family doctor visit, hospital treatment and prescribed medicines.
	Please note : Exceptions to the rule above apply for some <u>situations</u> .
	<u>Here</u> you will find more information about the compulsory health insurance. Check the <u>specific information</u> for newcomers in the Netherlands. A <u>checklist</u> explains how you can take out this insurance.
Disclaimer	<i>UWV/EURES has taken great care in compiling the information in this document, but cannot be held responsible for any inaccuracies or omissions. References or hyperlinks to other websites are for informational purposes only. Since legislative changes may change the meaning of provisions, please consult the sources referred to. 10/2020</i>